



PONDEROSA FIRE DISTRICT

11951 W. Shadow Mountain Drive
Bellemont, AZ 86015
Phone: 928-773-8933 Fax: 928-773-8927
Website: www.ponderosafire.org



STRATEGIC PLANNING AND BUDGET COMMITTEE MEETING

Thursday, July 24, 2025, from 8:00 a.m. to 10:00 a.m.

Community Room
11951 W Shadow Mountain Dr
Bellemont, AZ 86015
or

Microsoft Teams [Need help?](#)

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Meeting ID: 265 290 053 646 8

Passcode: vJ9Hd6mH

For organizers: [Meeting options](#)

Notice is hereby given to members of the Ponderosa Fire District (PFD) Board of Directors and to the general public that the PFD Governing Board, PFD staff, and members of the community will meet on Thursday, July 24, 2025 from 8:00 a.m. to 10:00 a.m. at Ponderosa Fire District Station #82 at 11951 W. Shadow Mountain Rd., Bellemont, AZ for a Strategic Planning and Budget Committee meeting pursuant to A.R.S. § 38-431.02. Members of the PFD Board may attend either in person or by telephone. Persons with disability may request a reasonable accommodation by contacting the Administrative Office at 928-773-8933 at least 24 hours prior to meeting time. These items are set for discussion and workshop purposes only, possible action will only be taken at regularly scheduled board meetings.

I. Roll Call

Mark Christian, Board Chairman	Thomas Humphrey, Board Vice-Chairman
Rick Tomjack, Board Clerk	William Louis, Board Member
Dee Heuston, Board Member	Lee Antonides, Fire Chief
Erin Hudman, Administrative Chief	Rich Jamison, Battalion Chief
Laura Mroczka, Administrative Manager	Gissell Chairez, Office Assistant
Clayton Cooke, PFD Captain/Paramedic	Mike Allen, PFD Captain/EMT
Chris Jeffers, PFD Captain/Paramedic	Chris Stratman, PFD Engineer/EMT
Josh Leopold, PFD Firefighter/EMT	Paul Pugh, PFD Engineer/EMT
Tim Rodriguez, PFD Firefighter/EMT	Richard Duran, PFD Firefighter/EMT/Fuels Coord
Mark Murphy, PFD Volunteer	Dirch Foreman, PFD Division Chief

II. Call to the Public

Pursuant to A.R.S. § 38-431.01(H), the Board of Directors may make an open call to the public during a public meeting, subject to reasonable time, place, and manner restrictions, to allow individuals to address the Board on any issue within the jurisdiction of the Board. However, members of the Board shall not discuss or take legal action on matters raised during an open call to the public unless the matters are properly noticed for discussion and legal action.

III. Board and Stakeholder Survey Results

IV. Internal Staff Survey Results

V. Progress Reports, Implementation Priorities, and Assignments

- a. Status of apparatus repairs and acquisition

- b. Lavendar Ribbon Project and Cancer Initiative
 - i. Clean cab concept
- c. Rescue Tool Upgrades
- d. Station 81 infrastructure needs
- e. Exhaust system and other solutions
- f. Online refresher courses
- g. GlideScope, AED's, and new EMS jump bags
- h. TIMS, RTF, and Safety Officer Training Rollout
- i. Budget increase for community events
- j. Overtime consideration for event participation

VI. Fiscal Strategy and Grant Opportunities

- a. FY26 Budget
- b. Current submitted grants and additional opportunities
- c. Legislative outreach and updates through AFDA and AFCA.

VII. Timeline and Goal Structuring

- a. Immediate Goals (FY26)
- b. Mid-Term Plan (3-5 years)
- c. Long-Term (10-20 years)

VIII. Future Meetings and Items That Need Elevating

- a. Succession Planning
- b. Data-Driven Performance Metrics
- c. Technology and Digital Infrastructure
- d. Interagency and Regional Synergy
- e. Equity and Inclusion

IX. Assignment of Leads and Follow-Up

- a. Delegate initiative of ownership by goal area
- b. Assign reporting responsibilities
- c. Determine cadence for check-in meetings

X. Questions, comments, concerns

- a. Ideas or challenges not addressed

XI. Adjournment



Mark Christian, Board Chairman